

THIS AGREEMENT entered into this ____ day of _____, 2000, by and between EILEEN M ADDISON, COMMONWEALTH'S ATTORNEY of the County of York, hereinafter referred to as the "Constitutional Officer," and the BOARD OF SUPERVISORS OF THE COUNTY OF YORK, hereinafter referred to as "County."

W I T N E S S E T H:

WHEREAS, the County is desirous of uniform application of the County's personnel policies to all employees of the County's constitutional officers; and

WHEREAS, certain constitutional officers, including the Constitutional Officer, are desirous of having their employees participate in the County's classification and pay plans and other County benefits;

NOW THEREFORE, the parties hereto covenant and agree as follows:

1. The Constitutional Officer shall comply with and the officers and employees of the Constitutional Officer shall be covered by the Personnel Policies of the County, adopted by the York County Board of Supervisors effective October 1, 1999, and all personnel regulations heretofore or hereafter promulgated by the Board of Supervisors or the County Administrator, including, without limitation, the grievance system, benefit program, leave policies and holiday schedules of the County.

2. The officers and employees of the Constitutional Officer shall be classified by the County Administrator or his designee and for this purpose the Constitutional Officer shall submit all relevant information requested by the County Administrator or his designee in a timely fashion.

3. During the term of this Agreement, the officers and employees of the Constitutional officer shall be authorized to participate in the County's classification and pay plan and shall be entitled to receive those benefits made available to the County's classified employees.

4. During the term of this Agreement any vehicles furnished to the Constitutional Officer by the County for the use of the Constitutional Officer and/or the Officer's employees shall be operated in accordance with the County's latest adopted Vehicle Usage policy. Constitutional Officers understand that failure to do so may result in the withdrawal of the right to use County owned vehicles.

5. It is the intent of both parties that this Agreement shall continue in full force and effect throughout the current term of the Constitutional Officer. Should either party wish to terminate the agreement, they may do so on July 1 of any given year, provided that written notice shall be delivered to the other party no later than January 1 of that year.

6. This agreement does not extend the authority of the County Administrator with respect to any final hiring or disciplinary decision by the Constitutional Officer except to the extent that such decision becomes the subject of and is acted on within the course of a formal grievance.

7. This agreement represents the entire and integrated agreement between the Constitutional officer and the County of York on the subject of personnel and supersedes all prior negotiations, representations or agreements, either oral or

written. This agreement may be amended only by written instrument executed by both the Constitutional officer and the County.

WITNESS the following signatures:

ATTEST:

CONSTITUTIONAL OFFICER

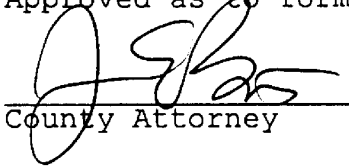
By: Gilbert M. Addison

ATTEST:

COUNTY OF YORK

By: _____
County Administrator

Approved as to form:


County Attorney

THIS AGREEMENT entered into this ____ day of _____, 2000, by and between DEBORAH B. ROBINSON, TREASURER of the County of York, hereinafter referred to as the "Constitutional Officer," and the BOARD OF SUPERVISORS OF THE COUNTY OF YORK, hereinafter referred to as "County."

W I T N E S S E T H:

WHEREAS, the County is desirous of uniform application of the County's personnel policies to all employees of the County's constitutional officers; and

WHEREAS, certain constitutional officers, including the Constitutional Officer, are desirous of having their employees participate in the County's classification and pay plans and other County benefits;

NOW THEREFORE, the parties hereto covenant and agree as follows:

1. The Constitutional Officer shall comply with and the officers and employees of the Constitutional Officer shall be covered by the Personnel Policies of the County, adopted by the York County Board of Supervisors effective October 1, 1999, and all personnel regulations heretofore or hereafter promulgated by the Board of Supervisors or the County Administrator, including, without limitation, the grievance system, benefit program, leave policies and holiday schedules of the County.

2. The officers and employees of the Constitutional Officer shall be classified by the County Administrator or his designee and for this purpose the Constitutional Officer shall submit all relevant information requested by the County Administrator or his designee in a timely fashion.

3. During the term of this Agreement, the officers and employees of the Constitutional officer shall be authorized to participate in the County's classification and pay plan and shall be entitled to receive those benefits made available to the County's classified employees.

4. During the term of this Agreement any vehicles furnished to the Constitutional Officer by the County for the use of the Constitutional Officer and/or the Officer's employees shall be operated in accordance with the County's latest adopted Vehicle Usage policy. Constitutional Officers understand that failure to do so may result in the withdrawal of the right to use County owned vehicles.

5. It is the intent of both parties that this Agreement shall continue in full force and effect throughout the current term of the Constitutional Officer. Should either party wish to terminate the agreement, they may do so on July 1 of any given year, provided that written notice shall be delivered to the other party no later than January 1 of that year.

6. This agreement does not extend the authority of the County Administrator with respect to any final hiring or disciplinary decision by the Constitutional Officer except to the extent that such decision becomes the subject of and is acted on within the course of a formal grievance.

7. This agreement represents the entire and integrated agreement between the Constitutional officer and the County of York on the subject of personnel and supersedes all prior negotiations, representations or agreements, either oral or

written. This agreement may be amended only by written instrument executed by both the Constitutional officer and the County.

WITNESS the following signatures:

ATTEST:

Susan J. Brewer

CONSTITUTIONAL OFFICER

By: Deborah B. Rabinson

ATTEST:

COUNTY OF YORK

By: _____
County Administrator

Approved as to form:

J. E. Bm
County Attorney

THIS AGREEMENT entered into this 1st day of January, 2000, by and between ANN H. THOMAS, COMMISSIONER OF THE REVENUE of the County of York, hereinafter referred to as the "Constitutional Officer," and the BOARD OF SUPERVISORS OF THE COUNTY OF YORK, hereinafter referred to as "County."

W I T N E S S E T H:

WHEREAS, the County is desirous of uniform application of the County's personnel policies to all employees of the County's constitutional officers; and

WHEREAS, certain constitutional officers, including the Constitutional Officer, are desirous of having their employees participate in the County's classification and pay plans and other County benefits;

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1. The Constitutional Officer shall comply with and the officers and employees of the Constitutional Officer shall be covered by the Personnel Policies of the County, adopted by the York County Board of Supervisors effective October 1, 1999, and all personnel regulations heretofore or hereafter promulgated by the Board of Supervisors or the County Administrator, including, without limitation, the grievance system, benefit program, leave policies and holiday schedules of the County.

2. The officers and employees of the Constitutional Officer shall be classified by the County Administrator or his designee and for this purpose the Constitutional Officer shall submit all relevant information requested by the County Administrator or his designee in a timely fashion.

3. During the term of this Agreement, the officers and employees of the Constitutional officer shall be authorized to participate in the County's classification and pay plan and shall be entitled to receive those benefits made available to the County's classified employees.

4. During the term of this Agreement any vehicles furnished to the Constitutional Officer by the County for the use of the Constitutional Officer and/or the Officer's employees shall be operated in accordance with the County's latest adopted Vehicle Usage policy. Constitutional Officers understand that failure to do so may result in the withdrawal of the right to use County owned vehicles.

5. It is the intent of both parties that this Agreement shall continue in full force and effect throughout the current term of the Constitutional Officer. Should either party wish to terminate the agreement, they may do so on July 1 of any given year, provided that written notice shall be delivered to the other party no later than January 1 of that year.

6. This agreement does not extend the authority of the County Administrator with respect to any final hiring or disciplinary decision by the Constitutional Officer except to the extent that such decision becomes the subject of and is acted on within the course of a formal grievance.

7. This agreement represents the entire and integrated agreement between the Constitutional officer and the County of York on the subject of personnel and supersedes all prior negotiations, representations or agreements, either oral or

written. This agreement may be amended only by written instrument executed by both the Constitutional officer and the County.

WITNESS the following signatures:

ATTEST:

Sheree L. Fox

CONSTITUTIONAL OFFICER

By: Ann H. Thomas

ATTEST:

COUNTY OF YORK

By: County Administrator

Approved as to form:

AEB
County Attorney

THIS AGREEMENT entered into this ____ day of _____, 2000, by and between **JOSEPH D. DIGGS, SHERIFF** of the County of York, hereinafter referred to as the "**Constitutional Officer**," and the **BOARD OF SUPERVISORS OF THE COUNTY OF YORK**, hereinafter referred to as "County."

W I T N E S S E T H:

WHEREAS, the County is desirous of uniform application of the County's personnel policies to all employees of the County's constitutional officers; and

WHEREAS, certain constitutional officers, including the Constitutional Officer, are desirous of having their employees participate in the County's classification and pay plans and other County benefits;

NOW THEREFORE, the parties hereto covenant and agree as follows:

1. The Constitutional Officer shall comply with and the officers and employees of the Constitutional Officer shall be covered by the Personnel Policies of the County, adopted by the York County Board of Supervisors effective October 1, 1999, and all personnel regulations heretofore or hereafter promulgated by the Board of Supervisors or the County Administrator, including, without limitation, the grievance system, benefit program, leave policies and holiday schedules of the County.

2. The officers and employees of the Constitutional Officer shall be classified by the County Administrator or his designee and for this purpose the Constitutional Officer shall submit all relevant information requested by the County Administrator or his designee in a timely fashion.

3. During the term of this Agreement, the officers and employees of the Constitutional officer shall be authorized to participate in the County's classification and pay plan and shall be entitled to receive those benefits made available to the County's classified employees.

4. During the term of this Agreement any vehicles furnished to the Constitutional Officer by the County for the use of the Constitutional Officer and/or the Officer's employees shall be operated in accordance with the County's latest adopted Vehicle Usage policy. Constitutional Officers understand that failure to do so may result in the withdrawal of the right to use County owned vehicles. All vehicles purchased for Law Enforcement Officers shall be white unless a different color is mutually agreed upon.

5. It is the intent of both parties that this Agreement shall continue in full force and effect throughout the current term of the Constitutional Officer. Should either party wish to terminate the agreement, they may do so on July 1 of any given year, provided that written notice shall be delivered to the other party no later than January 1 of that year.

6. This agreement does not extend the authority of the County Administrator with respect to any final hiring or disciplinary decision by the Constitutional Officer except to the extent that such decision becomes the subject of and is acted on within the course of a formal grievance.

7. This agreement represents the entire and integrated agreement between the Constitutional officer and the County of

York on the subject of personnel and supersedes all prior negotiations, representations or agreements, either oral or written. This agreement may be amended only by written instrument executed by both the Constitutional officer and the County.

WITNESS the following signatures:

ATTEST:

Edward Bell

CONSTITUTIONAL OFFICER

By:

J. Diggs

ATTEST:

COUNTY OF YORK

By:

County Administrator

Approved as to form:

County Attorney